## Contents

Vice-Chancellor and President's review	4
- Year in summary	6
- 2022 Honour roll	10
Role and functions	14
- Basis of authority; Controlled entities; Mission; Vision; Values	14
- Queensland Public Service values; Operating environment	15
- Key statistics	17
Operational performance	18
- Government objectives for the community; UQ objectives and performance indicators	18
- Measures of success 1. Learning and student experience	20
- Measures of success 2. Research and innovation	23
- Measures of success 3. Enriching our communities	25
- Measures of success 4. Our global profile	27
- Measures of success 5. Our people	29
- Measures of success 6. Securing our future	31
Human resources	33
- Workforce profile	33
- Workforce planning and performance	34
- Health, safety and wellness	36
Governance	38
<ul> <li>University governing body</li> </ul>	38
- Executive management	40
- Organisation chart	41
<ul> <li>Public Sector Ethics; Freedom of speech and academic freedom</li> </ul>	42
– Risk management	43
- Information systems and recordkeeping; Human rights; External scrutiny	44
Financial information	45
Annual Financial Statements	48
Glossary	119