POSITION DESCRIPTION

Position Title: Lecturer/Senior Lecturer/Associate Professor in Economics
Organisation Unit: School of Economics
Position Number: To be advised
Type of Employment: Continuing/tenure-tract, full-time
Classification: Level B/Level C or Level D

THE UNIVERSITY OF QUEENSLAND

The Federal Government’s 2012 Excellence in Research for Australia (ERA) exercise confirmed The University of Queensland as one of the nation’s top three universities, measured by the quality of its comprehensive range of specialised research fields. ERA reported that research at UQ is well above world standard in more specialised fields than at any other Australian university; this reflects UQ’s leading global role in many areas of discovery. UQ’s outstanding critical mass offers researchers significant interdisciplinary capability.

UQ integrates its research strengths with excellent teaching and learning and has won more national teaching awards than any other Australian university. International university rankings highlight UQ’s excellence: Academic Ranking of World Universities (Shanghai Jiao Tong), Times Higher Education, QS and National Taiwan University Ranking all rank UQ in the top 100. UQ is one of Australia’s Group of Eight, and a founding member of Universitas 21, an international consortium of leading research-intensive universities.

UQ’s 45,500-strong student community includes more than 10,000 postgraduate scholars and more than 11,000 international students from 162 countries. The University has more than 7,000 academic and professional staff and a $1.6 billion annual operating budget. Its major campuses are at St Lucia, Gatton and Herston, in addition to teaching and research sites around Queensland and Brisbane city. The University has six faculties and eight institutes. The institutes — funded by government and industry grants, philanthropy and commercialisation activities — have built scale and focus in research areas that UQ regards as strategically important.

The University of Queensland positively influences society by engaging in the pursuit of excellence through the creation, preservation, transfer and application of knowledge. The University’s successes are underpinned by our values. For more information on UQ’s mission, vision and values please go to http://www.uq.edu.au/about/mission-statement.

Organisational Environment

UQ’s School of Economics ranks among the top 2% of research-intensive economics departments in the world and is one of the leading economics departments in Australia. Faculty members undertake world-class research across a range of fields including economic theory, econometrics and applied economics.
The School is a leading provider of economics education in Australia and generates annual revenues of almost $40 million from its undergraduate and postgraduate programs. In 2014, close to 1500 students enrolled in its courses, of which 30 per cent were international students from 53 countries. Significant numbers of students from other UQ programs also undertake economics courses, with total course enrolments averaging close to 7,000 each semester. In 2014 the School ranked 42nd in the QS World University Rankings by Subject. The School hosts an ARC Australian Laureate Fellow and an ARC Future Fellow, as well as a number of research academics working on externally funded projects. The School has an established research Centre, the Centre for Efficiency and Productivity Analysis, and there is also an active seminar and visitor program providing exposure to leading researchers from around the world.

UQ Economics currently employs 68 academic staff and 24 professional staff members. Each semester, the School also employs around 100 casual tutors. Details on our academic programs, research groups and staff profiles may be accessed on the School's web site at: http://www.uq.edu.au/economics/

Information for Prospective Staff

Information about life at UQ including staff benefits, relocation and UQ campuses is available at - http://www.uq.edu.au/current-staff/working-at-uq

The University of Queensland Enterprise Agreement outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

To engage, as a Lecturer/Senior Lecturer or Associate Professor, in undergraduate and postgraduate teaching and learning, research higher degree supervision and further development of the School's academic programs. To undertake high quality research and to participate in external engagement activities and administrative functions.

Duties

Duties and responsibilities include, but are not limited to:

Teaching and Learning

- Teach and assess undergraduate and postgraduate students using a range of media including face-to-face classes and on-line teaching and learning tools.
- Coordinate courses.
- Supervise honours theses and higher degree theses as directed by the Head of School.
- Consult with students.
- Contribute to the development and review of course materials.

Research

- Undertake personal and/or group research in economics or closely related discipline areas, leading to publication of scholarly papers in high quality national and international journals.

• Apply for competitive research grants.
• Work with colleagues and postgraduates in the development of joint research projects.

Service and Engagement
• Assist in fostering the School’s relations with industry, government and professional bodies and the wider community.
• Perform a range of administrative functions, particularly relating to course coordination duties.
• Contribute to the processes that enable the academic team to manage the work of the School, including participation in School meetings and relevant committees.
• Perform administrative tasks as directed by the Head of School, for example coordination of workshops and seminar programs.
• Perform any other duties as directed by the Head of School.

Other
Ensure you are aware of and comply with legislation and University policy relevant to the duties undertaken, including:
• the University’s Code of Conduct
• requirements of the Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or Institute/School
• the adoption sustainable practices in all work activities and compliance with associated legislation and related University sustainability responsibilities and procedures
• requirements of the Education Services for Overseas Students Act 2000, the National Code 2007 and associated legislation, and related responsibilities and procedures developed by the University

Organisational Relationships
The position reports to the Head of School.
SELECTION CRITERIA

**Essential**
- To have completed or be in the final stages of completion of a PhD (or an appropriate equivalent) in Economics.
- Research interests and an ongoing research program in Economics with potential to publish in top tier international journals.
- Ability to teach economics at the undergraduate and postgraduate levels.
- Ability to supervise honours and/or postgraduate students.
- Potential to win competitive research funding, individually or in a team.
- Experience in teaching and course coordination at both undergraduate and postgraduate levels.
- A very strong track record in research and publication.
- A demonstrable capacity to undertake further high quality research in economics.
- Evidence of excellence in teaching as demonstrated by student and/or peer evaluations.
- Record of high quality publications in international refereed journals and research grants awarded.
- Well-developed interpersonal skills with the ability to relate to students.
- Capacity to develop a coherent research program and to engage in collaborative research.
- Ability to foster the interests of the School within the University, and to promote the School in the academic and business community and the wider community.
- An appreciation of the aims of the School and the University and a willingness to contribute to the achievement of organisational goals.
- Sound judgment, integrity and adaptability.

**Desirable**
- Demonstrated experience in PhD supervision is desirable.
- Academic administration experience including course coordination.

**Seminar**
Applicants invited for interview will be expected to present a seminar in conjunction with the selection interview process.

**Qualification Verification**
An appointment to this position is subject to the verification of the highest academic qualification from the conferring institution.

The University of Queensland is committed to equity, diversity and inclusion.

Employment opportunities are not limited by race, ethnicity, religion, disability, age, sexuality, gender or other protected attributes. Applications are encouraged from Aboriginal and Torres Strait Islander peoples. For further information please contact our Indigenous Employment Coordinator at: atsi_recruitment@uq.edu.au