1. **Duty of Care**

The *Environmental Protection Act 1994* was enacted by the Queensland Parliament as a piece of legislation to provide protection for the Queensland Environment.

The Act incorporates the “general environmental duty”. Section 36 defines this duty as ‘A person must not carry out any activity that causes, or is likely to cause, environmental harm unless the person takes all reasonable and practicable measures to prevent or minimise the harm’.

Breaches of this section will be met by hefty penalties for both individuals and bodies corporate.

**Penalties:**
- **Individuals**
  - $3,750 (minor breaches)
  - Up to $312,375 plus five years in prison (wilful and serious breaches)
- **Bodies Corporate**
  - Up to 1.56 million dollars.

For further information, refer to the Environmental Management Guidelines - *Enforcement Guidelines 2004*.

**Examples of environmental issues that could arise within the University:**
- Chemicals being poured down a sink or drain.
- Waste not being disposed of in an appropriate manner.

2. **Reporting**

2.1 **Duty of Notification**

You have a duty to notify the Manager of Moreton Bay Research Station of The University of Queensland as soon as you become aware of any occurrence/accident that may cause material or serious environmental harm.

2.2 **Breaches of Environmental Legislation**

Upon your notification, the Manager, in association with the Environmental Engineer, Property and Facilities Division, will:
- Verify the extent and degree of the environmental occurrence;
• Advise you of the findings; and
• If the occurrence breaches the *Environmental Protection Act (1994)*, the Environmental Engineer will report the occurrence to the Queensland Environmental Protection Agency.
• The MBRS Manager will report findings to the Manager Research Facilities Unit.

Failure to notify the administering authorities may attract penalties of up to $7500 under the *Environmental Protection Act (1994)*.

For further information, please contact the Environmental Engineer, Property and Facilities Division, Extension 51587 or 52076; or email: sustainability@uq.edu.au.