Guidelines for Academic Adjustments at the University Of Queensland

Students requesting services from the Disability Unit must be actively enrolled in an award course at the University of Queensland and must have a disability defined in accordance with the Disability Discrimination Act 1992.

Students requiring Examination adjustments and or other special academic conditions are required to provide diagnostic evidence of the disability or condition that requires these adjustments. The student should provide relevant, **current documentation on letterhead** from a qualified professional who has comprehensive training and experience in the particular field of disability or health profession. e.g. Medical Specialist, Psychiatrist, General Practitioner, Educational Psychologist. It is not appropriate for students to provide documentation from professionals who are members of their family or where there is a personal or business relationship.

Once documentation has been prepared, students should arrange a consultation with a disability adviser, who will negotiate possible adjustments according to the nature and impact of the disability on examination processes.

The University's request for this information is in compliance with the minimum standards and operational guidelines as outlined in the 'Students with Disabilities: Code of Practice for Australian Tertiary Institutions (1998)'.

F8 'An institution requires students where necessary to demonstrate or supply certification of the functional limitations of their disability as a basis for requesting reasonable adjustments'.

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Diagnostic reporting for on-going disabilities must be updated every 3-5 years until the age of 21. Reports conducted no earlier than the final year of secondary schooling may be considered for the provision of academic adjustments.

Diagnostic reporting on temporary disabilities or conditions must be updated at intervals to be negotiated with your Disability Adviser.

**Scroll down for details about specific conditions or disabilities**
<table>
<thead>
<tr>
<th>Conditions that may warrant academic adjustments</th>
<th>Required documentation</th>
</tr>
</thead>
</table>
| **Attention deficit hyperactivity disorder (ADHD)** | Appropriate Professional: registered Psychologist, Psychiatrist  
Documentation should include:  
A clear statement of the condition, including diagnosis, present symptoms and whether the condition is mild, moderate or severe in nature.  
Relevant medical information on letterhead relating to the impact of the disability or condition on the student's ability to meet academic requirements within the university context.  
If a learning disability exists with another disability, and the student requires accommodations for both disabilities, then diagnostic evidence of all disabilities must be included in the report(s).  
**Suggestions** that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student |
| **Hearing impairment** | Appropriate Professional: Audiologist  
Documentation should include:  
The amount and type of hearing loss and whether the impairment is permanent, fluctuating, or short-term.  
The impact of the impairment on the student's functioning in the university environment (e.g. the need for assistive technology, AUSLAN Interpreters).  
**Suggestions** that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student |
| **Illness** for example: | Appropriate Professional: General Practitioner or Specialist  
Documentation should include: |
<table>
<thead>
<tr>
<th>Condition</th>
<th>Relevant Information</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>chronic fatigue syndrome</strong></td>
<td>A clear statement of the condition (Optional), including diagnosis present symptoms and <strong>whether the condition is mild, moderate or severe in nature</strong>.</td>
</tr>
<tr>
<td><strong>glandular fever</strong></td>
<td>A statement indicating whether the disability is permanent, fluctuating, or short-term or if the disability needs to be reassessed after a period of time (e.g. every 6 months, yearly).</td>
</tr>
<tr>
<td><strong>Diabetes</strong></td>
<td>Relevant medical information on letterhead relating to the impact of the disability or condition on the student's ability to meet academic requirements within the university context.</td>
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<tr>
<td><strong>Epilepsy</strong></td>
<td><strong>Suggestions</strong> that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student</td>
</tr>
</tbody>
</table>

### Neurological impairment/difficulty

**For example:**
- **acquired brain injury**
- **cerebral aneurysm**
- **cerebral tumour**
- **concussion**
- **side-effects from cancer therapies**

**Appropriate Professional:**
- **Chronic conditions:** Neurologist, Neurophysiologist, registered Psychologist with clinical designation, Psychiatrist.
- **Temporary conditions:** General Practitioner.

**Documentation should include:**
- A clear statement of the condition, including diagnosis present symptoms and **whether the condition is mild, moderate or severe in nature**.
- Relevant medical information on letterhead relating to the impact of the disability or condition on the student's ability to meet academic requirements within the university context.
- **Suggestions** that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student

### Physical impairment/difficulty

**Permanent or long term condition**
- **low muscle tone**
- **poor/impaired**

**Appropriate Professional:**
- **Chronic conditions:** Specialist
- **Temporary conditions:** General practitioner

**Documentation should include:**
- A clear statement of the condition, including diagnosis present symptoms and **whether the condition is mild, moderate or severe in nature**.
- A statement indicating the severity of the condition and whether the disability is permanent, fluctuating, or short-term or if the
<table>
<thead>
<tr>
<th>Disability Area</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motor Skills</td>
<td>disability needs to be reassessed after a period of time (e.g. every 6 months, yearly). Relevant medical information on letterhead relating to the impact of the disability or condition on the student's ability to meet academic requirements within the university context.</td>
</tr>
<tr>
<td>Injury or temporary condition</td>
<td>Suggestions that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student</td>
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<tr>
<td>For example:</td>
<td></td>
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<tr>
<td>arm in plaster (writing hand)</td>
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<tr>
<td>arm in sling</td>
<td></td>
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<tr>
<td>broken hand/wrist/finger (writing hand)</td>
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<tr>
<td>broken scapula</td>
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</tr>
<tr>
<td>Psychological or emotional impairment/difficulty</td>
<td>Appropriate Professional: registered Psychologist, Psychiatrist and General Practitioner.</td>
</tr>
<tr>
<td>For example:</td>
<td></td>
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<tr>
<td>depression</td>
<td></td>
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<tr>
<td>eating disorder</td>
<td></td>
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<tr>
<td>obsessive compulsive disorder (OCD)</td>
<td></td>
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<tr>
<td>panic/anxiety disorder</td>
<td></td>
</tr>
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<tr>
<td>Condition</td>
<td>Professional Required</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>------------------------------------------------</td>
</tr>
</tbody>
</table>
| post traumatic stress disorder (PTSD) | Educational Psychologist with training and experience in testing for a learning disability. | - The name and credentials of the Psychologist, including the date of the testing.  
- Standardised assessment of current levels of aptitude, achievement and information processing.  
- Clear and specific evidence and identification of a learning disability. Individual 'learning styles' and 'learning differences' do not constitute a learning disability.  
- Actual test scores and interpretation of these results.  
- Evidence of comprehensive age-appropriate testing and all test scores.  
- A comprehensive diagnostic interview that includes academic, developmental, family, and psychosocial history.  
- A statement of the strengths and weaknesses that will affect the student's ability to meet academic demands and recommendations relevant to the university environment. Recommendations should be based on objective evidence of limitations in learning and supported by test results.  
- Suggestions that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student. |
| schizophrenia                 | Educational Psychologist with training and experience in testing for a learning disability. | - The name and credentials of the Psychologist, including the date of the testing.  
- Standardised assessment of current levels of aptitude, achievement and information processing.  
- Clear and specific evidence and identification of a learning disability. Individual 'learning styles' and 'learning differences' do not constitute a learning disability.  
- Actual test scores and interpretation of these results.  
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| Bipolar                       | Educational Psychologist with training and experience in testing for a learning disability. | - The name and credentials of the Psychologist, including the date of the testing.  
- Standardised assessment of current levels of aptitude, achievement and information processing.  
- Clear and specific evidence and identification of a learning disability. Individual 'learning styles' and 'learning differences' do not constitute a learning disability.  
- Actual test scores and interpretation of these results.  
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- Suggestions that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student. |
| Learning difficulty/Disability | Educational Psychologist with training and experience in testing for a learning disability. | - The name and credentials of the Psychologist, including the date of the testing.  
- Standardised assessment of current levels of aptitude, achievement and information processing.  
- Clear and specific evidence and identification of a learning disability. Individual 'learning styles' and 'learning differences' do not constitute a learning disability.  
- Actual test scores and interpretation of these results.  
- Evidence of comprehensive age-appropriate testing and all test scores.  
- A comprehensive diagnostic interview that includes academic, developmental, family, and psychosocial history.  
- A statement of the strengths and weaknesses that will affect the student's ability to meet academic demands and recommendations relevant to the university environment. Recommendations should be based on objective evidence of limitations in learning and supported by test results.  
- Suggestions that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student. |
| Autistic spectrum disorder (ASD) | Ophthalmologist                                | - The amount of residual vision present and whether the impairment is permanent, fluctuating, or short-term. The type of visual impairment such as cortical, eye injury, optic nerve should also be included  
- Relevant medical information on letterhead relating to the impact of the disability or condition on the student's ability to meet academic requirements within the university context.  
- Suggestions that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student. |
| Dyslexia                      | Ophthalmologist                                | - The amount of residual vision present and whether the impairment is permanent, fluctuating, or short-term. The type of visual impairment such as cortical, eye injury, optic nerve should also be included  
- Relevant medical information on letterhead relating to the impact of the disability or condition on the student's ability to meet academic requirements within the university context.  
- Suggestions that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student. |
| Auditory processing           | Ophthalmologist                                | - The amount of residual vision present and whether the impairment is permanent, fluctuating, or short-term. The type of visual impairment such as cortical, eye injury, optic nerve should also be included  
- Relevant medical information on letterhead relating to the impact of the disability or condition on the student's ability to meet academic requirements within the university context.  
- Suggestions that may act as a guideline for Disability Advisers to negotiate suitable academic adjustments for this student. |