GLOSSARY

3MT* Three Minute Thesis

AAH Australian Academy of the Humanities

AAHMS Australian Academy of Health and Medical Sciences

AAS Australian Academy of Science

AAUT Australian Awards for University Teaching

ACU Australian Catholic University

AIBN Australian Institute for Bioengineering and Nanotechnology

AQF Australian Quality Framework

ARC Australian Research Council

ARWU Academic Ranking of World Universities

ASSA Academy of the Social Sciences in Australia

ATAR Australian Tertiary Admissions Rank—a number between 0.00 and 99.95 that indicates a student's position relative to all students who started high school with them in Year 7

ATO Australian Taxation Office

ATSE Australian Academy of Technological Sciences and Engineering

ATSIS Unit Aboriginal and Torres Strait Islander Studies Unit

CEO Chief Executive Officer

CFO Chief Financial Officer

CLIL Content and Language Integrated Learning

CPI Consumer Price Index

CQU Central Queensland University

CRC Cooperative Research Centre—bodies funded competitively by the federal government and involving university, industry and other research groups

Cwlth Commonwealth

DECRA Discovery Early Career Researcher Awards

DFAT Department of Foreign Affairs and Trade

E&I Entrepreneurship and Innovation

edX—an online learning destination and MOOC provider, offering high-quality courses from the world's best universities and institutions to learners everywhere

EDRMS Electronic Document and Records Management System

EFTSL equivalent full-time student load

EQUS Centre of Excellence for Engineered Quantum Systems

ERA Excellence in Research for Australia

ESP Enhanced Studies Program—a UQ program for Year 12 students to complete a university course while still at secondary school

ESS Enhancing Systems and Services project

FEE-HELP—a federal government loan scheme that assists eligible fee-paying students to pay all or part of their tuition fees

SECaT Student Evaluation of Course and

SETutor Student Evaluation of Tutor survey

SMI ICE Chile Sustainable Minerals Institute

International Centre of Excellence in Chile

SRI Socially Responsible Initiative

SSAF Student Services Amenities Fee

TEQSA Tertiary Education Quality and

Engineering and Mathematics/and Medicine

TESOL Teaching English as a second language

The Act University of Queensland Act 1998

Universitas 21 (U21)—an international

UQ The University of Queensland

UQ CI Confucius Institute at UQ

alliance of research-intensive universities

UQP The University of Queensland Press

MOOCs, researching online learning, and

collaborating with partner institutes

USC University of the Sunshine Coast

USQ University of Southern Queensland

X Gender unspecified, indeterminant, intersex

YAP Young Achievers Program—a program

that supports the tertiary study and career

aspirations of motivated secondary school

YSP Young Scholars Program—a 'live-in'

academic experience for high-achieving

AC Companion of the Order of Australia, AdvMgmtProg Advanced Management

Bachelor of Business (Accountancy), BCom

Program, AM Member of the Order of

Bachelor of Commerce, BE Bachelor of

BHMS Bachelor of Human Movement

Jurisprudence (Honours), BS (Comms)

Bachelor of Science (Communications)

BSc Bachelor of Science, DLitt Doctor

Science, DUniv (Honoris Causa) Doctor

of the University (honorary degree), EdD

Doctor of Education, **Grad Dip** Graduate Diploma. **Grad Dip Ed** Graduate Diploma

of Education, H Honorary, Hons Honours,

LLB Bachelor of Laws, MA Master of Arts, MBA Master of Business Administration,

MBBS Bachelor of Medicine / Bachelor

of Surgery, MCom Master of Commerce.

MEd Master of Education, MEdSt Master

Letters. MPhil Master of Philosophy. MSc

of Australia, PhD Doctor of Philosophy

Master of Science, OAM Medal of the Order

of Education Studies, MLA Member of

Legislative Assembly, MLitt Master of

MComm Master of Communications,

of Letters, **DSocSci** Doctor of Social

Studies, BJuris (Hons) Bachelor of

Engineering, BEd Bachelor of Education,

Australia, AO Officer of the Order of Australia, BA Bachelor of Arts, BBusAcc

students from low-income families

Year 11 students

Qualifications/Honorifics

UQx—UQ's participation in edX, developing

STEM/STEMM Science, Technology,

T&L Teaching and Learning

Standards Agency Act 2011

SRP Student Residences Project

Teaching (survey)

FTE Full-time equivalent

Go8 Group of Eight—a coalition of leading Australian universities intensive in research and comprehensive in general and professional education

GOS Graduate Outcomes Survey

GU Griffith University

HDR Higher Degree by Research—generally either a PhD or MPhil

HECS-HELP—a federal government student loan and student discount scheme

HEPPP Higher Education Participation and Partnerships Program

ICT Information and Communication Technology

ICTE-UQ Institute of Continuing and TESOL Education

IELTS International English Language Testing System

IML Institute of Modern Languages

IPO Initial Public Offering

JCU James Cook University

KPI Key Performance Indicator

MHFA Mental Health First Aid

MOOC Massive Open Online Course

MRI-UQ Mater Research Institute-UQ
NHMRC National Health and Medical

OHS Occupational health and safety

OP Overall position—a state-wide order of ranking students from 1–25 (1 highest) based on achievement in Year 12 subjects

PAYG Pay as you go

Research Council

PPL Policies and Procedures Library (UQ) **QAAFI** Queensland Alliance for Agriculture

and Food Innovation

QCS Queensland Core Skills (Test)—a

generic skills test for Year 12 students to help determine OP results

QILT Quality Indicators for Learning and Teaching

QR code Quick Response code—a machine-readable optical label containing information about the item it is attached to

QS Quacquarelli Symonds World University Rankings

QTAC Queensland Tertiary Admissions Centre

QUT Queensland University of Technology

R&D Research and Development

RAS Risk Appetite Statement

RTP Research Training Program

SAGE Science in Australia Gender Equity

INDEX

Aboriginal and Torres Strait Islander Emplo		Heron Island
Strategy	50, 52 51	Herston campus
Academic promotions Admissions	21	Higher Degree by Research recruitment and commencements
Advance Queensland Innovation Partners		Higher Education Academy fellowships
Alumni awards	41	Higher Education Participation and Partnerships
Alumni and community	40	Program (HEPPP)
Alumni statistics	41	Highlights 2017
Annual Giving	5. 41	Income
ARC funding, grants	29-30	Indigenous engagement
ARWU ranking	2, 4, 23, 29	Indigenous students
Athena SWAN	1, 4, 51	Information systems and recordkeeping
Australia Awards scholarships	28	Information Technology
Australian Awards for University Teaching (A	AUTs) 2, 25	Infrastructure 24, 3
Award completions	3, 6	Innovative teaching practices
Basis of authority	10	Institute of Continuing and TESOL Education (ICTE-
Biodiversity	55	28, 34, 4
Campuses list inside	e back cover	Institute of Modern Languages
Capital expenditure	9	Institutes list inside back
Carbon emissions	54	Internal audit
Career development framework (CDF)	36	International recognition
Commercialisation, research	37-38	International students
Confucius Institute	44	Integrity and Investigations Unit
Controlled entities	10	Investment portfolio
Cooperative Research Centres	34	JKTech
Corporate governance	12-17	Key indicators of performance, Discovery
Cultural and community activities	45-46	Key indicators of performance, Engagement
Cultural competencies	28	Key indicators of performance, Learning
Customs House	45	Key statistics
Destination of OP 1-5 students 2017	22	Learning 19, 2
Discovery	19, 29-39	Learning and Discovery sites
Discovery excellence	4	Learning excellence
Early career researchers	31	Library
edX	2, 21, 24	Lines of responsibility
Enablers	19	Lost-time injury statistics
Endeavour mobility grants	28	Management and resources
Energy management	54	Massive Open Online Courses (MOOCs)
Engagement	19, 40-49	Master Plan
Engagement excellence	4-5	MicroMasters
Enhancing Systems and Services	52	Mission
Enrolment statistics	3	Music, School of
Enterprise risk	16, 17	National Greenhouse and Energy Reporting Act 200
Entrepreneurship and innovation (E&I)	20, 24-25	Nature
Environmental performance	54-55	New and enhanced programs New Colombo Plan mobility program
Equity, diversity and inclusion	51	NHMRC funding, grants
Excellence in Research for Australia (ERA)	32	0.0
Executive management	13-15	Not If, When.
Expenditure	8-9	Occupational health and safety (OHS)
External scrutiny	17	Operating revenue Organisation
Faculties list inside	e back cover	Organisational chart
Fellowships, awards and grants	26	Organisational and leadership development
Financial information summary	7-9	Performance Ranking of Scientific Papers for Wor
Financial statements separ	rate volumes	Universities
Fostering partnerships and relationships	40	Philanthropy
Fostering research leaders	34	Postgraduate coursework
Functions and powers of the University	10	Prestigious fellowships and awards
Fundraising campaign	42	Professional development
Future direction 2018-2021	19	Public Sector Ethics Act 1994
Gatton campus	57, 60	QS World University Rankings 2,2
Gender balance statistics	22	Quality assurance
Global engagement	42-44	Queensland Public Service values
Global excellence	2	Reconciliation Action Plan
Glossary	58	Recruitment and selection, staff
Good Universities Guide 2018	4	Remuneration and benefits, staff
Governance/Governing body	12	Research and Aboriginal and Torres Strait Islande
Government objectives for the community	17	peoples
Graduate employability	25	Research Block Grants
Graduate Outcomes Survey	25	Research collaboration
Group of Eight (Go8)	2	Research ethics and integrity

and	56	Research funding	29-31
ampus	60	Research highlights	39
egree by Research recruitment and tements	34	Research infrastructure	36
ducation Academy fellowships	27		ack cover
lucation Participation and Partnership		Research Management Business Transformati Project	on 37
(HEPPP)	23	Research partnerships	33
s 2017	2-5	Research performance	29
	7-8	Research support schemes, UQ internal	31
us engagement	47	Research training	36
us students	23, 47	Research Week	34
on systems and recordkeeping	16	Respect. Now. Always.	21
on Technology	52 4. 36. 56	Revenue	6-8
	4, 36, 56 25	Risk management	16-17
e teaching practices f Continuing and TESOL Education (IC		Scholarships 2, 3, 4, 28,	
	4, 44-45	SECaT and SETutor	20
of Modern Languages	45	Senate	12-13
list inside ba	ck cover	Senate Risk and Audit Committee	16, 17
udit	17	Sponsorships	42, 47
nal recognition	2, 29	St Lucia campus	56, 60
nal students	23	Staff engagement	51
and Investigations Unit	32	Staff statistics	50
nt portfolio	9	Staff support	51
	10, 38	Strategic objectives	19
ators of performance, Discovery	29	Strategic Plan 2014–2017	18-19
ators of performance, Engagement	40	Student engagement	47
ators of performance, Learning	20	Student excellence	2
tics	6	Student load statistics	6
1	9, 20-28	Student mobility	28
and Discovery sites	60		, 6, 22, 23
excellence	2	Student participation statistics	23
	57		22-23, 47
esponsibility	11	Student Residences Project (SRP)	56
injury statistics	53	Student Strategy	20
nent and resources	50-57	Students	20
pen Online Courses (MOOCs)	24	Teaching innovation grants	26
an	49	Times Higher Education World University Ran	kings 2, 23, 29
ters	24	Three Minute Thesis (3MT®)	36
	18		10. 37-38
hool of	45	Uniseed	38
Greenhouse and Energy Reporting Act 2	2007 54	Universitas 21	43
	2, 39	University function, powers	10
enhanced programs	24	University of Queensland Act 1998	10, 12, 17
mbo Plan mobility program	2, 28	University of Queensland Press (UQP)	46
unding, grants	30	University staff	50
nen.	5, 42	UQ Art Museum	46
onal health and safety (OHS)	52	UQ Awards for Excellence (staff)	51
revenue	6	UQ Awards for Excellence in HDR Supervision	
ion	10	UQ Awards for Excellence in Teaching and Lea	
ional chart	11		26-27,
ional and leadership development	51	UQ College	10, 49
nce Ranking of Scientific Papers for V		UQ Foundation Research Excellence Awards	34
es	2, 29	UQ Graduate School	36
ору	41	UQ International Development	45
uate coursework	6	UQ Partners in Research Excellence Awards	33
us fellowships and awards	31	UQ Poche Centre for Indigenous Health	35, 47
nal development	34	UQ Sport	49
ctor Ethics Act 1994	16	U.S. News Best Global Universities Rankings	2, 23, 29
	2, 23, 29	Values	18
ssurance	27	Vice-Chancellor and President's Review	1
nd Public Service values	18	Vision	18
ation Action Plan	19	Water management	54
ent and selection, staff	50	Waste minimisation	55
ation and benefits, staff	51	Women, programs for	51
and Aboriginal and Torres Strait Islan	ider 35	Workers' compensation self insurance	53
Block Grants	6, 31	Workforce strategy and change	52
collaboration	33	Workplace relations	52
ethics and integrity	32	Young Achievers Program	48
	52	Young Scholars Program	48

58 THE UNIVERSITY OF QUEENSLAND ANNUAL REPORT 2017 59