

Corporate governance



Corporate governance

Implementation of new National Governance Protocols for the higher education sector built on our long-standing commitment to accountability and transparency in managing our economic, social and environmental responsibilities.

Our leaders

Our University is governed by a Senate representing University and community interests and led by the Chancellor and Deputy Chancellor.

This was the final year of our 30th Senate (page 18) comprising 35 members. The 31st Senate, which takes office for four years from January **2006**, will comprise 22 members in accordance with National Governance Protocols outlined in the *Higher Education Support Act 2003*.

- The Act grants Senate wide powers to
- appoint University staff,
 - manage and control University affairs and property, and
 - manage and control finances so as to promote University interests.

Senate may delegate power to a Senator, University staff member, or committee including one or more Senators. Senate can nominate members and the chair of any committee, and determine a quorum. Senate may not delegate its power to make University Statutes or Rules, adopt the University's Annual Budget, or approve spending of bequests, donations or special grants.

The Vice-Chancellor is our Chief Executive Officer and responsible to the Senate for the overall direction of strategic planning, finance and external affairs.

The Vice-Chancellor is supported by an Executive (pages 16-17) comprising a

- Senior Deputy Vice-Chancellor,
- Deputy Vice-Chancellor (Academic),

- Deputy Vice-Chancellor (International and Development),
- Deputy Vice-Chancellor (Research),
- Pro-Vice-Chancellor (Ipswich),
- Secretary and Registrar, and
- President, Academic Board.

Our Senate

www.uq.edu.au/senate

Applying new protocols

In December 2003, Federal Parliament passed the *Higher Education Support Act*. The Bill requires universities to comply with 11 National Governance Protocols www.dest.gov.au in order to receive additional funding.

This year we submitted to the Commonwealth Department of Education, Science and Training (DEST) a Statement of Certification demonstrating compliance with the Protocols, and qualified for the additional five percent funding in **2006**.

Changes to university governance structures include a maximum of 22 members (and limited ex-officio positions) for governing bodies such as our Senate, whose membership until now has numbered 35.

In April 2004 we applied to the Queensland Government for necessary changes to the *University of Queensland Act 1998*. However, as the amended Act was not promulgated until May 19, 2005, Government extended the term of our serving 30th Senate (page 18) until December 2005.

Amendments to the Act changed the size, composition and terms of Senate and consequently our University Statutes. We amended Statute One – *Election of Elected Members of Senate* – to reflect changes to the method of counting votes and Senate membership. Statute Two – *Membership of Convocation* – was revoked following removal of the body of Convocation from the Act.

This year, in accordance with the amended Act and Statute One, we conducted elections for the following positions on the 31st Senate, to serve from January **2006**:

- (a) one member of the Academic Board;
- (b) one member of full- or part-time academic staff;
- (c) one member of full- or part-time general staff;
- (d) one undergraduate;
- (e) one postgraduate;
- (f) three graduates, other than persons eligible for membership under (a), (b), (c), (d) or (e).

Key governance and management bodies

(December 2005)

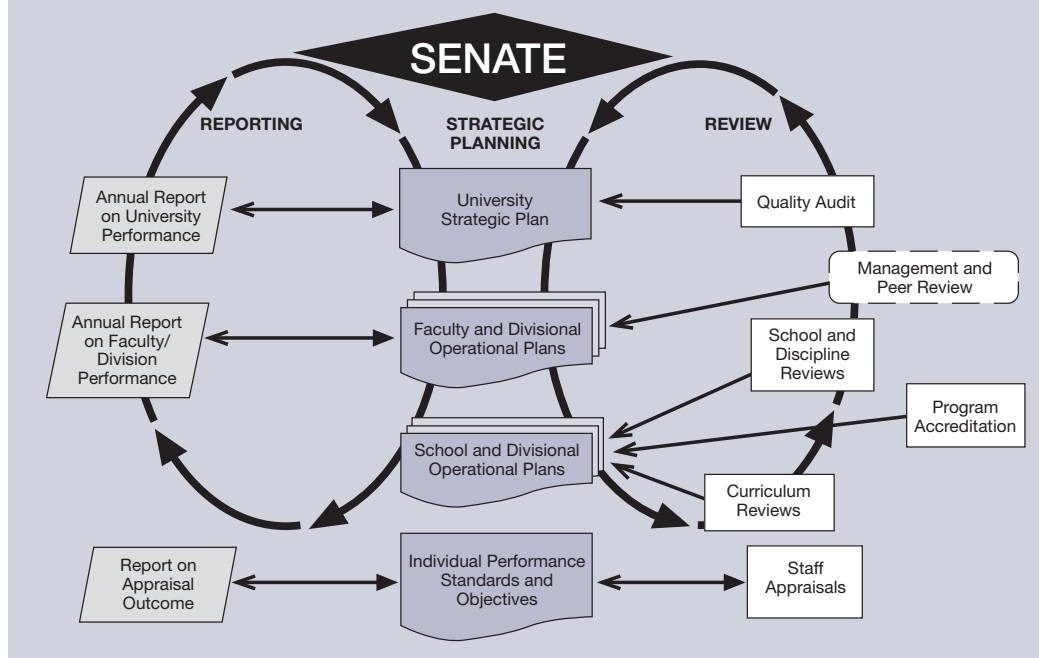
BODY	COMPOSITION
Senate (governing body)	35 members*
official members	7
appointed members	11
elected members	15
additional members	2
Vice-Chancellor and executive	8 members
Academic Board	125 members ⁺
Faculties	7 units
Central services and divisions	10 units
Schools	32 units
Research institutes	4 units

* a restructured 22-member Senate takes office in 2006 – see this page

⁺ may include individuals in dual roles and some vacancies

Quality management and assurance

Framework includes the annual, rolling strategic planning process; annual reporting on performance against Strategic and Operational Plans; and periodic reviews.



Defining responsibilities

As part of its compliance with the Protocols, Senate formally adopted a statement of duties and responsibilities. Senate, as our governing body:

- appoints the Vice-Chancellor, and monitors performance;
- approves our mission and strategic direction, annual budget and business plan;
- oversees and reviews overall management and performance;
- establishes policy and procedural principles, consistent with legal requirements and community expectations;
- approves and monitors systems of control and accountability, including general overview of any controlled entities as defined by the test of control in s.50AA of the Corporations Act;
- oversees and monitors the assessment and management of risk University-wide, including commercial undertakings;
- oversees and monitors academic activities in the light of advice from the Vice-Chancellor and Academic Board; and
- approves significant commercial activities undertaken by the University.

Senators also formally adopted the following statement of their duties and responsibilities, to

- act in our University's best interests,
- act honestly and in good faith,
- disclose relevant third-party interests and avoid conflicts of interest,
- exercise duty of care, skill, diligence and confidence,
- develop familiarity with Standing Orders and understand operating protocols for conducting business,
- understand our University's work,
- observe confidentiality,
- develop linkages and use networks to assist in achieving University goals, and
- be able and willing to participate in the work of Senate, its boards and committees through regular attendance at meetings.

Developing skill-sets

This year we formalised a professional development program for Senators.

It includes an introduction to our University, Senate's roles and responsibilities, and operating procedures. It provides informal and formal opportunities

for Senators to meet each other and the University's senior officers (page 16-17); explains teaching, learning and research programs; and outlines the operations of faculties, schools, institutes, major centres and central services.

The program also facilitates access to training programs, conferences and seminars on university governance and roles and responsibilities of trustees.

Measuring performance

In 2005, our Senate self-evaluated its performance. Senators completed confidential questionnaires to monitor performance indicators. Results will be considered in detail in 2006 at a 31st Senate Retreat; however a preliminary analysis of results indicates improved practices.

University committees

Senate	
Committee	Chair
Art Collections	Chancellor
*Audit	Professor Robert Wensley
*Buildings and Grounds	Dr Mary Mahoney
Chaplaincy	Mr Denis Brosnan
*Finance	Mr Norbury Rogers
*Legislative	Mr Roger Byrom
Membership and Nominations Advisory Committee	Chancellor
Occupational Health and Safety	Dr Frederick Schubert
Professorial Promotions	Vice-Chancellor
*Risk Management	Vice-Chancellor
Standing Committee of Equity, Diversity and the Status of Women	Dr Mary Mahoney
Student Appeals	Deputy Vice-Chancellor (Academic)

* key Senate committees

www.uq.edu.au/senate

Academic Board – senior academic advisory

Committee	Chair
Academic Board Standing Committee	President, Academic Board
Academic Programs Policy	President, Academic Board
Academic Programs Review	President, Academic Board
Library	Deputy President, Academic Board
Research Higher Degrees	Director, Graduate School
Research	Deputy Vice-Chancellor (Research)
Teaching and Learning	Deputy Vice-Chancellor (Academic)
Appointments and Promotions	President, Academic Board

www.uq.edu.au/academic-board

Ethical standards

Our **Code of Conduct** www.uq.edu.au/hupp/code-of-conduct, launched in 1997, remains unchanged. It is required reading on our new staff induction checklist, discussed at all staff induction seminars and an integral part of our mandatory management training for academic and general staff supervisors.

Our **Animal Ethics Committee** and its sub-committees determine animal welfare policy and procedures, and consider applications requesting the use of animals for scientific (research and teaching) purposes. All relevant activities must have Animal Ethics Clearance from the Animal Ethics Committee and comply with all State and Federal Acts and guidelines governing such activities. Our Animal Welfare Unit administers these requirements. Our University is registered under the *Animal Care and Protection Act 2001* as a scientific user of animals (User Number 0020).

Our **Human Experimental Ethical Review Committee** (a registered Human Research Ethics Committee) and its subcommittees determine our policy on research and teaching involving human subjects or human-related materials. These policies are based on the National Statement on Ethical Conduct in Research Involving Humans (1999) and are administered by our Ethics Office.

Our **Institutional Biosafety Committee** reviews research involving genetically-modified organisms as prescribed by the *Gene Technology Act 2000*. It is also responsible for regulating (1) use of high-risk biological material that is not genetically modified; (2) importation of quarantine material (regulated by the Australian Quarantine Inspection Service); (3) export of high-risk material (regulated by the Department of Defence); and (4) transport of biological material by air, post and road. The secretary of the Committee is a member of our Occupational Health and Safety Unit (page 75).

In addition, our Institute for Molecular Bioscience and Faculty of Social and Behavioural Sciences employ a Director of Public Policy and Ethics, to research and comment on ethical and policy issues raised by **bio-science research** and **biotechnology**. This is a research rather than a regulatory position, and reflects our commitment to fostering collaborations between the social and other sciences.

Whistleblowers

We received two complaints under the *Whistleblowers Act* this year, and Assurance and Risk Management Services staff investigated. No charges of misconduct arose, but the investigations prompted recommendations for improved processes and procedures.

Assurance and Risk Management Services

Following an external review in October 2004, our Internal Audit Office was renamed Assurance and Risk Management Services (ARMS) this year and restructured to include University-wide coordination of Enterprise Risk Management.

ARMS staff completed 49 reports on audits of faculties, schools, centres, IT systems and University-wide areas; and five investigation reports. Complex reviews included the following:

- Faculty of Health Sciences – IT infrastructure;
- boating and diving facilities;
- Institute for Molecular Bioscience;
- Property and Facilities – tendering process;
- Property and Facilities – contract management;
- Library – IT environment;
- Information Technology Services – preferred supplier agreement process;
- School of Medicine;
- Fringe Benefits Tax compliance;
- GEF/World Bank Coral Reef Project;
- SI-net fee calculation system;
- student fee payment system;
- student charges and fines;
- student loans system; and
- HECS fees system.

We continued our self-assessment questionnaire approach in the following areas, to increase audit coverage and encourage good business practice University-wide:

- use of research grant funds;
- equity and diversity requirements;
- general policy and procedure compliance; and
- Information Standard 18 compliance.

Enterprise risk management

www.uq.edu.au/about/ERM

In response to the decision to place responsibility for University-wide risk management coordination with ARMS, we appointed a Manager, Enterprise Risk Management (ERM) Services in September. We also established a Risk Management Committee of Senate (page 14) in addition to our existing Audit Committee. Initiatives by the Manager, ERM Services included the following:

- review of existing evolutionary ERM development to assess University-wide levels of understanding of risk management;
- review of previous risk assessments and risk management plans to assess linkages between identified strategic and operational risk;
- induction through meetings with key managers and formation of relationships with other risk



- managers (in the areas of Occupational Health and Safety and Insurance);
- ERM planning with the Director, ARMS and Secretary and Registrar;
- identification of a suitable external member for the Risk Management Committee;
- development of an ERM framework; and
- investigation of the use of risk management software to help improve risk management.

The Manager, ERM Services also assisted various groups to undertake risk assessments and develop risk management plans.

The ERM framework will involve coordination of risk management by the Manager, ERM Services and reporting on its implementation and effectiveness through the Director, ARMS to the Risk Management Committee. The Committee will then be able to assure Senate on the status of ERM and effectiveness in managing significant business risk.

Freedom of information

Fifty applicants (20 present or former staff, 27 students or former students whose queries focused on their time as students, and three members of the public) accessed University documents under the Queensland *Freedom of Information Act 1992*. This compared with 51 applications the previous year, and echoed a trend for staff and students to seek personal information and external applicants to seek non-personal information.

We also gave access to many documents (usually personal to the applicant) as part of routine administrative processes not subject to formal FOI procedures.

▲ Changeover for the Academic Board executive... outgoing President Professor Jenny Strong (School of Health and Rehabilitation Sciences) congratulates her successor, Professor Mark Gould (School of Physical Sciences). The ceremonial silver tea set was made in 1958 for the Earl of Derby, then Chancellor of the University of Oxford, and later donated anonymously to our University for presentation to a staff member exemplifying university ideals of leadership in teaching, research and political freedom. It is traditionally held by the President, Academic Board.

Senior officers

The Chancellor and Deputy Chancellor lead our University Senate (page 18).

The Vice-Chancellor is our Chief Executive Officer. He is supported by a seven-member Executive as detailed on these pages.



The Honourable Sir Llewellyn Edwards, AC

MB BS *Qld.*, Hon LLD *Qld.*, Hon DUniv *QUT*, Hon DUniv *Griff.*, FRACMA, FAIM

Chancellor

Leads the University Senate and presides at Senate meetings

Re-elected to his fourth three-year term as Chancellor from 2002. Member of Senate since 1984. Executive consultant to Jones Lang LaSalle in commercial real estate. Director of several public companies. Former chair and chief executive officer of World Expo '88 Authority. Elected to Queensland Parliament as MLA (Lib.) for Ipswich in 1972; served terms as health minister, deputy premier and treasurer before leaving Parliament in 1983. Directorships: Uniseed Pty Ltd 2003–; chair of UQ Holdings Pty Ltd 1998–; Pacific Film and Television Corporation 1989.



Professor Robert Wensley

QC, BE(Hons), MEngSc, LLB(Hons), Hon LLD *Qld.*

Deputy Chancellor

Acts as Chancellor in the absence of the Chancellor or when the office of Chancellor is vacant

Re-elected to his second term as Deputy Chancellor from 2002. Senate member 1978–86 and 1988–. Queen's Counsel, barrister, practising arbitrator and mediator. Adjunct Professor T.C. Beirne School of Law. Director of UQ Holdings Pty Ltd. Annual Appeal President 1998–99. Former chair Queensland Building Tribunal. Memberships: Institute of Arbitrators and Mediators Australia; the University's Audit, Discipline Appeals, Honorary Degrees, Honorary and Adjunct Professorial Appointments Committees; the Business, Economics and Law Faculty Board; Women's College Council; King's College Council.



Professor David Siddle

BA(Hons), PhD *Qld.*, FASSA, FAPS

Deputy Vice-Chancellor (Research)

Responsible for enhancement of the University's research and research training profile, and development of research collaborations

Appointed Deputy Vice-Chancellor (Research) in 2002. Previously University of Queensland Pro-Vice-Chancellor (Research) 2001; University of Sydney Pro-Vice-Chancellor (Research) 1997–2001; and University of Queensland Dean, Postgraduate Studies 1993–97. Former chair ARC Social Sciences and Humanities Panel 1993–94 and deputy chair ARC Research Grants Committee 1994. Directorships: AHURI Queensland Research Centre Ltd; CRC Beef Genetic Technologies; CRC Mining; CRC Reef Research Centre; CRC for Tropical Rainforest Ecology and Management.



Professor Margaret Gardner

BEcon(Hons), PhD *Syd.*, FAIM

Deputy Vice-Chancellor (Academic) until March 2005

Oversees policies on teaching and learning, information technology, quality assurance, equity and academic staffing. Responsibilities include Dean of Students Office, Office of Marketing and Communications, Customs House, the Equity Office and the Teaching and Educational Development Institute

Appointed Deputy Vice-Chancellor (Academic) in 2002. Resigned in March 2005 to become Vice-Chancellor, RMIT University. Previously University of Queensland Pro-Vice-Chancellor (Academic) 2000; Griffith University Pro-Vice-Chancellor (Business, Equity) 1996–2000. Directorships: Queensland Music Festival; Brisbane Grammar School Board of Trustees; Australian Centre for Complementary Medicine Education and Research. Member of President's Advisory Committee of Queensland Industrial Relations Commission.



Professor Michael Keniger

AADip *Lon.*, LFRAIA, RIBA, FTSE, FQA

Deputy Vice-Chancellor (Academic) since July 2005

Oversees policies on teaching and learning, information technology, quality assurance and equity. Responsibilities include Dean of Students Office, Office of Marketing and Communications, Customs House, the Equity Office and the Teaching and Educational Development Institute

Appointed Deputy Vice-Chancellor (Academic) in July 2005. Previously Executive Dean, Faculty of Engineering, Physical Sciences and Architecture 2003–2005; inaugural Head, School of Geography, Planning and Architecture 2000–2003; Head, Architecture Department 1990–2000. Queensland Government Architect 1999–. Queensland Architect of the Year 1998. Memberships: South Bank Corporation Board (Advisor for the 2006 Ideas Festival); and Sydney 2000 Olympic Design Review Panel. Advisor for the National Museum Project.



**Professor
John Hay, AC**

BA(Hons) *W.Aust.* and *Camb.*,
MA *Camb.*, PhD *W.Aust.*,
Hon LittD *Deakin*, Hon DLitt.
W.Aust., FACE, FAIM, FQA

Vice-Chancellor

CEO, responsible to Senate for overall direction of strategic planning, finance and external affairs

Vice-Chancellor and ex officio member of Senate since 1996. Previously Vice-Chancellor and President, Deakin University 1992-95; Senior Deputy Vice-Chancellor, Monash University 1988-91; and Dean of Arts, Monash 1987, establishing National Key Centre for Australian Studies. Chair of *Universitas 21*; the Carrick Institute for Learning and Teaching in Higher Education; Institute for Molecular Bioscience; and Deputy Chair of the Brisbane Institute. Numerous memberships including: Board of Trustees, Queensland Performing Arts Trust; Board of Trustees, Brisbane Girls Grammar School; National Library of Australia Council. General editor of *Bibliography of Australian Literature* project.



**Professor
Paul Greenfield, AO**

BE(Hons), PhD *NSW*,
BEcon *Qld.*, CEng, CPEng,
CSci, FTSE, FICChemE,
FIEAust, FAICD

Senior Deputy Vice-Chancellor

Responsible for strategic planning and overall management of faculties, IMB, Queensland Brain Institute and Library

Appointed Senior Deputy Vice-Chancellor in 2002. Previously Deputy Vice-Chancellor 2001; Deputy Vice-Chancellor (Research) 1997-00; Executive Dean of the Faculty of Engineering, Physical Sciences and Architecture (est. 1997); and Pro-Vice-Chancellor (Physical Sciences and Engineering) 1993-96. Chair of Scientific Advisory Group to the Moreton Bay and Waterways Partnership; and Hazardous Waste Technical Working Group (Basel Convention). Directorships: Symbiosis Ltd; NICTA Ltd; several University companies including UniQuest Pty Ltd, IMBcom Pty Ltd, UQ Holdings Ltd.



**Professor
Trevor Grigg**

BE(Hons), BEcon, PhD *Qld.*,
CPEng, FIEAust, FAIM, FAICD

**Deputy Vice-Chancellor
(International and Development)**

Responsible for international development, policy and strategy, fundraising and development, capital asset management and space planning

Appointed Deputy Vice-Chancellor (International and Development) in 2000. Previously University of Queensland Pro-Vice-Chancellor (Academic) 1997-99; Dean of Business, Queensland University of Technology 1995-97; Head, Graduate School of Management, The University of Queensland 1992-94. Directorships: CRC for Sustainable Tourism Pty Ltd and its subsidiary Sustainable Tourism Holdings Pty Ltd; Queensland Education and Training Export Board; IDP Education Australia Limited (until March 2005); and Carisgold Pty Ltd. Foundation chair, Ipswich Region Education and Training Cluster Inc (until February 2005). Member, Board of Governors of Sohar University, Sultanate of Oman.



**Professor
Alan Rix**

BA(Hons), PhD *ANU*

Pro-Vice-Chancellor Ipswich

Responsible for overall management and development of the UQ Ipswich campus and its external relationships

Appointed inaugural Pro-Vice-Chancellor (Ipswich) in 2004. Previously Executive Dean of the Faculty of Arts 1997-2004; Pro-Vice-Chancellor (External Affairs) 1994-96; Head, Department of Asian Languages and Studies 1985-94. Directorships: Council of the National Trust of Queensland; Board of St Joseph's College, Gregory Terrace; Chair, Ipswich Region Education and Training Cluster; Board of Ipswich Region Chamber of Commerce.



**Mr Douglas
Porter**

BA(Hons) *Durh.*, FAIM

Secretary and Registrar

Leads and coordinates the work of central administrative divisions and information technology services; Secretary to the University Senate

Appointed Secretary and Registrar in 1986. Previously Deputy Registrar, University of Manchester; University Planning Officer, University of Aston, Birmingham. Directorships: QTAC Board; Uniseed Pty Ltd Board; UniQuest Pty Ltd; Comquest Group Board; SARV Pty Ltd Board; CiTR Pty Ltd; Joint Company Secretary UQ Holdings. Member of the Oracle International Customer Advisory Board; Member of the Governing Body of Queensland Studies Authority; Chair QSA Tertiary Entrance Committee. Secretary to The University of Queensland Senate. Honorary Secretary to the Queensland Rhodes Scholarship Selection Committee.



**Professor
Jenny Strong**

BOccThy, MOccThy, PhD
Qld., GAICD

President of the Academic Board

Chairs and coordinates the Board's work on policies relating to academic programs, teaching and learning, assessment, research, academic staff promotions, prizes and scholarships. Oversees reviews of academic schools, centres and other organisational units offering teaching and research programs

Appointed President, Academic Board in 2002. Professor of Occupational Therapy since 1997. Memberships: International Association for the Study of Pain; OT Australia; Australian Pain Society; NZ Pain Society. Editorial board for *American Journal of Occupational Therapy*. Former deputy chair, Occupational Therapy Board of Queensland and former director, Australian Pain Society.

University Senate

2005 was the fourth year in the term of the 30th Senate of The University of Queensland, beginning January 1, 2002. The term of the 30th Senate was extended until December 31, 2005, pending amendments to the *University of Queensland Act* (page 12) in response to the Governance Protocols outlined in the *Higher Education Support Act 2003*. Senate met formally on six occasions in 2005.

Chancellor

The Honourable Sir Llewellyn Edwards, AC, MB BS *Qld.*, Hon.LLD *Qld.*, Hon DUniv *QUT*, Hon DUniv *Griff*, FRACMA, FAIM

Deputy Chancellor

Professor Robert N. Wensley, QC, BE(Hons) *Qld.*, MEngSc *Qld.*, LLB(Hons) *Qld.*, Hon. LLD *Qld.*

Vice-Chancellor

Professor John A. Hay, AC, BA(Hons) *W.Aust.* and *Camb.*, MA *Camb.*, PhD *W.Aust.*, Hon. LittD *Deakin*, FACE, FAIM, FQA

In attendance at Senate but not members of Senate

Senior Deputy Vice-Chancellor

Professor Paul F. Greenfield, AO, BE(Hons) *NSW*, PhD *NSW*, BEcon *Qld.*, FTSE, FICHEM, FIEAust, MAICH

Deputy Vice-Chancellor (International and Development)

Professor Trevor J. Grigg, BE(Hons) *Qld.*, BEcon *Qld.*, PhD *Qld.*, CPEng, MIEAust, FAIM, FAICD

Deputy Vice-Chancellor (Academic)

Professor Margaret Gardner, BEcon(Hons) *Syd.*, PhD *Syd.*, FAIM (until March 2005)

Professor Michael Keniger, AADip *Lond.*, LFRAIA, RIBA, FTSE, FQA (from July 2005)

Deputy Vice-Chancellor (Research)

Professor David Siddle, BA(Hons) *Qld.*, PhD *Qld.*, FASSA, FAPS

Secretary and Registrar

Mr Douglas Porter, BA(Hons) *Durh.*, FAIM

Official members

Vice-Chancellor

Professor John A. Hay, AC, BA(Hons) *W.Aust.*, MA *Camb.*, PhD *W.Aust.*, Hon.LittD *Deakin*, FACE

Director-General of Education

Mr Ken Smith, BSW(Hons) *NSW*, MSW *NSW*

President of the Academic Board

Professor Jenny Strong, BOccThy *Qld.*, MOccThy *Qld.*, PhD *Qld.*

President of The University of Queensland Academic Staff Association

Dr Andrew Bonnell, BA(Hons) *Syd.*, PhD *Syd.*

President of The University of Queensland Union

Ms Leah Sanderson

Anglican Archbishop of Brisbane

The Most Reverend Dr Phillip Aspinall, BSc *Tas.*, GDipRE *BCAE*, BD(Hons) *Melb.* C.Div., PhD *Monash*, GDipMan *Deakin*, MBA *Deakin*

Roman Catholic Archbishop of Brisbane

The Most Reverend John A. Bathersby, DD, STD *Greg.*, DUniv *Griff*.

Appointed members

Eleven members appointed by the Governor-in-Council

- Ms Eleanor Davidson, BBus *Queens*, FAIM
- Dr G.H. (Ted) Edwards, Hon.DEcon *Qld.*, FAICD
- The Honourable Sir Llewellyn Edwards, AC, MB BS *Qld.*, Hon.LLD *Qld.*, Hon DUniv *QUT*, Hon DUniv *Griff*, FRACMA, FAIM
- Dr Bruce Flegg, MP, MBBS *Syd.*, GradDipFinMkts *Sec Inst.*
- Mr David Gray, BSc *Newcastle (UK)*
- Dr Peter Ho, BSc(Hons) *Warwick*, PhD *Qld.*, MICE, MISTRUCTE, MIEAust, MHKIE
- Ms Rachel G. Nolan, MP, BA(Hons) *Qld.*
- Ms Renaye Peters, BAppSc, *Qld.UT*, BArch(Hons) *Qld.UT*, GDipPMgmt *Qld.UT*
- Dr A.E. de Norbury Rogers, AO, BCom *Qld.*, Hon.DEcon *Qld.*, AAUQ *Qld.*, FCA, FAICD
- Ms Lilla Watson, BA *Qld.*
- The Honourable Justice Margaret J. White, LLB *Adel.*, Hon.LLD *Qld.*

Elected members

One member of the Academic Board

Professor John de Jersey AM, BSc(Hons) *Qld.*, PhD *Qld.*

Three members of the full-time graduate staff

- Professor Gordon C. Grigg, BSc(Hons) *Qld.*, PhD *Oregon*, DSc *Syd.*, FRZS *NSW*, FAIB
- Ms Jan Massey, BA(Hons) *Qld.*, MAdmin *Griff*.
- Ms Diane J. Zetlin, BA(Hons) *Qld.*

One member of the full-time non-graduate staff

Ms Kay Whitfield

Two students

- Mr Matthew S. Collins
- Ms Juliana E. Virine

Eight members of Convocation

- Mr Donald S. Barrett, BA(Hons) *Qld.*, MA *Qld.*
- Mr Denis J. Brosnan, BA(Hons) *Qld.*, MLitSt *Qld.*
- Dr John A. Desmarchelier, AM, ED, BCom *NSW*, BEcon *Qld.*, Hon.DEcon *Qld.*, MBA *NE*, FAIM, FAICD
- Dr John M. Fenwick, BE(Hons) *Qld.*, DPhil *Oxf.*, MIEAust
- Dr Mary D. Mahoney, MB BS *Qld.*, GDip-ClinEd *NSW*, Hon.MD *Qld.*, FRACGP, FAIM, FAMA
- Professor Kay E.B. Saunders, AM, BA(Hons) *Qld.*, PhD *Qld.*
- Dr Frederick Schubert, BSc *Qld.*, MBBS *Qld.*, BA *Qld.*, FRANZCR, FRCR, DDU, FAMA, FASMF, FAIM
- Professor Robert N. Wensley, QC, BE(Hons) *Qld.*, MEngSc *Qld.*, LLB(Hons) *Qld.*, Hon. LLD *Qld.*

Additional members

- Mr Peter G. Anand BA, LLB *Qld.*, BCL *Oxf.*
- Mr Nicholas W. Stump, MAppSc *Adel.*

Changes to Senate membership during 2005

- February: Dr David Watson, MP retired as a member of Parliament. His successor was Dr Bruce Flegg, MP.

Students crowd the Great Court on Market Day during Orientation. This year's offerings included information sessions, tours, social events, the Ignition rock concert featuring the band Spiderbait, a membership choice of 140 clubs and societies, and free showbags, diaries and barbecues. ►